

**BAYZAT**

**A<sup>2</sup>R**  
Solutions

# THE WORK LIFE PLATFORM

# ABOUT BAYZAT

For where work meets life, we give you the

## WORK LIFE PLATFORM.

We take businesses to the next level and open up entirely **new possibilities in work life**. Our innovative **HR, payroll** and **insurance technology** solutions are specifically designed to help employers and employees of SMEs free their work life potential.

We're obsessed with employees. By making Bayzat **easy to onboard, easy to use, and accessible**, we've created a world-class employee experience that benefits everyone. We take businesses to the next level and open up entirely **new possibilities in work life**.

**Bayzat has exactly what you didn't know you always needed.**



+971 4 323 3638 | +971 4 547 1615



Office 601 B8 Bldg. Al Barsha 1 Dubai

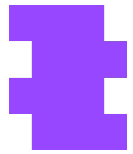


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# OUR PLATFORM



HR SOFTWARE



PAYROLL



INSURANCE



EMPLOYEE BENEFITS



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## HR SOFTWARE

- Manage company records, employee records, and roles
- Schedule shifts and track attendance
- Manage time-off



Good to see you Hameed!



4

Upcoming Birthdays



12

Expiring Documents

### Members

Added to Bayzat

25

25 employees - No dependents

[See all employees](#)

### Active Invitations

Invitations that still remain to be accepted

5

Pending employee invitations

[Invite employees](#)

### Missing Information

Employees missing important information

4

Employees missing information

[Find out who](#)

### Missing Documents

Employees missing required documents

6

Employees missing documents

[Find out who](#)



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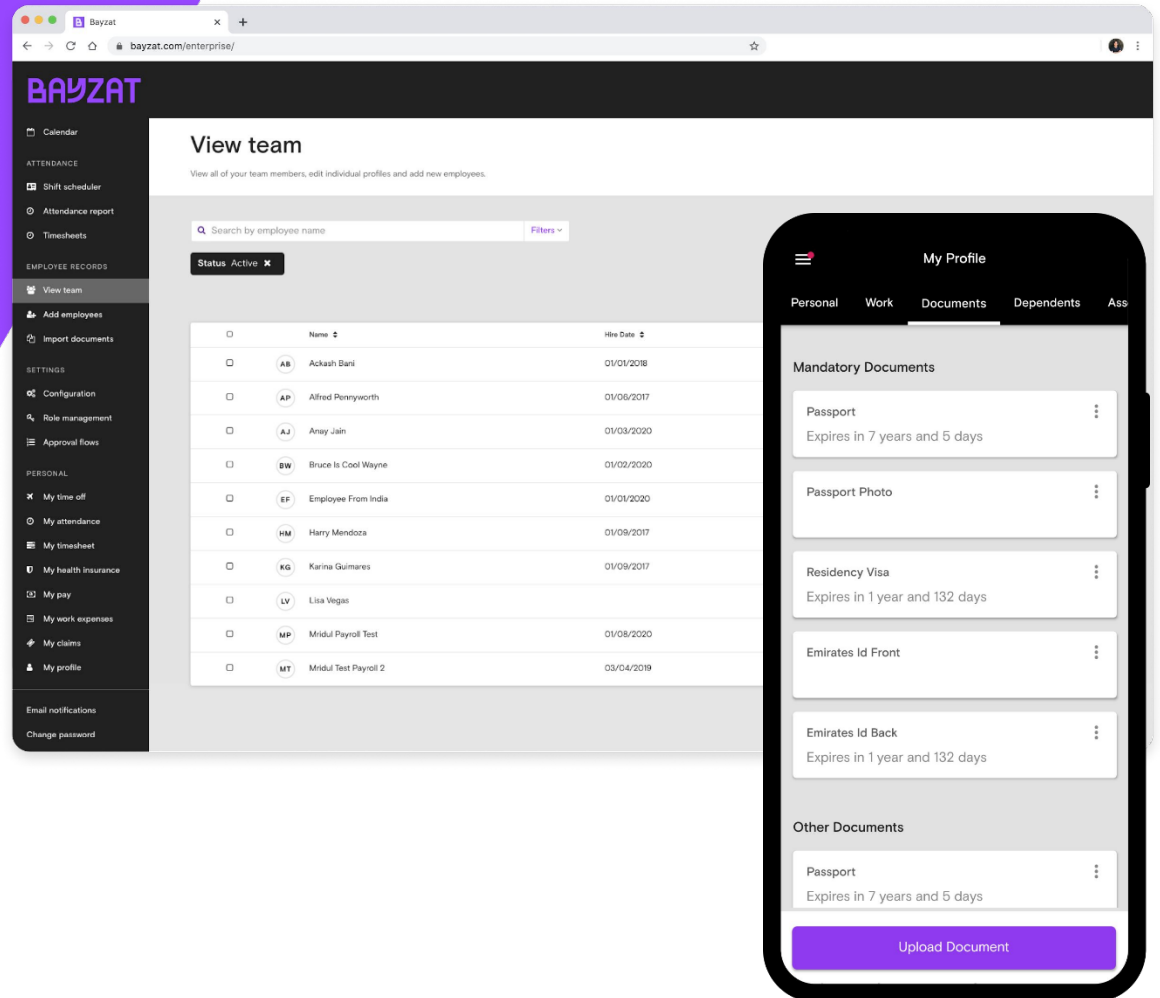
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# EMPLOYEE RECORDS

- Create employee profiles with contact information, emergency contact, dependent information and work detail
- Receive employee and company document expiry reminders
- Assign work assets to employee or company

Bayzat has a safe place for every employee document.

No one drives manual cars. The days of manual data entry are over. Smart-read technology automatically extracts and stores key information from official documents.





# ATTENDANCE

This feature is perfect for the new norm!  
You can now verify your employees are on time to start work, no matter where they are!

- Check-in and check-out seamlessly using the Bayzat App
- Verify employee attendance through geo-fencing and for multiple locations
- View attendance reports in real-time

Attendance integrates seamlessly with Shift Scheduler, enabling you to have a birds-eye view of all things time and attendance.

The image shows a desktop browser view of the Bayzat Attendance dashboard and a mobile app interface. The desktop view displays a table of employee attendance records for 'Today'.

ID	Name	Reports To	Schedule	Status	Check In
N/A	Akash Bani Marketing	Karina Guimares	Weekend	---	---
N/A	Alfred Pennyworth HR	Bruce Is Cool Wayne	Weekend	---	---
N/A	Anay Jain Sales	---	Weekend	---	---
N/A	Bruce Is Cool Wayne	Silpa Line Manager	Weekend	---	---
N/A	Employee From India	---	Weekend	---	---
N/A	Harry Mendloza Finance	---	Weekend	---	---
N/A	Karina Guimares Sales	Silpa Line Manager	Weekend	---	---
N/A	Lisa Vegas	---	Weekend	---	---
N/A	Mridul Test Payroll 2	---	Weekend	---	---
N/A	Mutia Leice	---	Weekend	---	---
N/A	Radha Pandey	---	Weekend	---	---

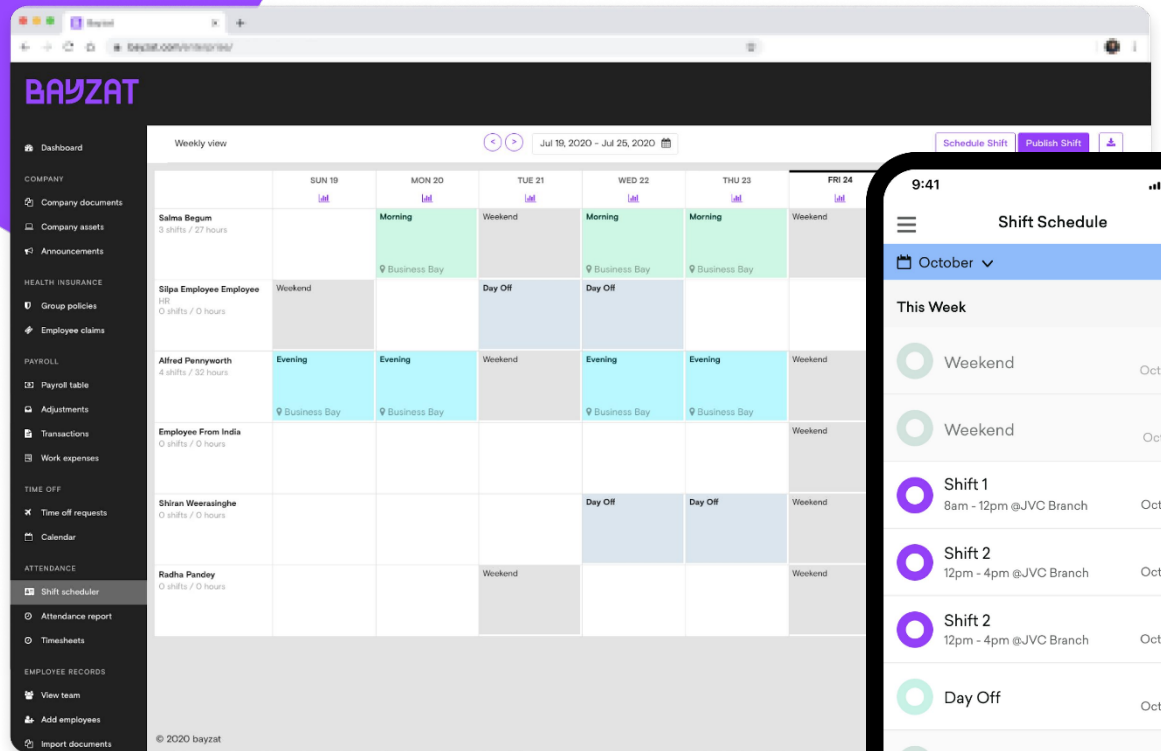
The mobile app interface shows a notification: "You are in the office. AI Barsha Tower 1" and "You're checked-in! Have a great day!". Below the notification is a map showing the location and a "Check In" button.

# SHIFT SCHEDULER

Take your shift planning to the cloud and optimize time spent on admin work.

Managing time off with Bayzat couldn't be easier.

- Manage paid, unpaid and sick leaves for all employees
- Track employees' leave allowances and leave history in real-time
- View leave request overlap to plan ahead more effectively







# PAYROLL

**Empower your finance team to focus on the big picture so your business thrives.**

- Automate payroll processing
- Process payroll at no cost and in multiple currencies
- Digitize expense management
- Synchronize reimbursements and approvals

## PAYROLL

June 2020 Open ▼
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📄
⋮

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AED 134 Employees
INR 16 Employees
USD 12 Employees

Total Net Pay

**914,283.00**

Processed till date

**5,779.00**

Total Net Pay

**908,804.00**

134 EMPLOYEES

Submit Transaction

Basic Salary (AED 817,957.00)
 Allowance (AED 63,379.00)
 Commission (AED 10,000.00)
 Overtime 1 (AED 0.00)

Employee	Basic Salary & Allowances	Variable Pay	Gross Monthly Pay	Total Net Pay	Processed	Unpaid
Rahal Mohammed	22,000	5,000	27,000	27,000	1,000	26,000
Abhinav Gupta	10,500	0	10,500	10,500	0	10,500
Jimmy Gamal	10,000	2,000	12,000	12,000	800	11,200
Naimesh Kamar	20,000	1,000	21,000	21,000	5,000	16,000
Anay Kozombi	12,000	4,000	16,000	16,000	0	16,000
Chung Ho	18,000	2,000	20,000	20,000	500	19,500



# PAYROLL PROCESSING

Redefine how payroll processing works with UAE's first fully automated payroll process. Through our partnership with Lulu exchange, benefit from managing payroll every month at no cost for one full year, no matter where you are.

Your benefits of processing payroll through Bayzat:

- Run payroll in multiple currencies
- Run custom pay cycles, generate employee payslips, manage additions and deductions, and automate calculation of gratuity payments within seconds
- Register unbanked employees for free
- Calculate End of Service benefits automatically

**PAYROLL TABLE**

Payroll Month: April 2020

Currency: AED (261 Employees) / USD (2 Employees)

Total net pay for April 2020: AED 881,625.53

Processed till date for April 2020: AED 0.00

Total unpaid: AED 881,625.53 (261 employees)

ID	Name	Basic Salary	Allowance	Bonus	Commission	Overtime 1	Net Add.	Net Ded.	Arrears
SS1031	Abraham John Technology Sales Manager	1,500	0	0	0	0	0	0	0
N/A	Ad Aïds	5,000	3,000	0	0	0	0	0	0
N/A	Addi Sayegh Analyst (Sales)	6,500	1,500	0	0	0	0	0	0
N/A	Agurbuz Deneme	0	0	0	0	0	0	0	0
N/A	Ahmad Sabbagh Sales Development Analy...	8,000	0	0	0	0	0	0	0

9:41

Back Payslip

April 2020

**AED 18,015.00**  
Net wages

Basic Salary	10,000.00
Housing	5,000.00
Transportation	3,000.00
<b>Gross wages</b>	<b>18,000.00</b>
Net Additions	15.00
Net Deductions	0.00
Arrear Adjustments	0.00

Employee since: 10/09/2013  
Job status: Full Time  
Payment form: Bank

Name: Addi Sayegh  
Employee ID: 2387452  
Job Title: Analyst  
Period: 01/04/2020 - 30/04/2020  
Department: Sales

Powered by Bayzat

# WORK EXPENSES

Expense reimbursements often cause major headaches for employers and employees alike. We get it.

- Use OCR technology to minimise data entry when uploading work expenses
- Submit work expenses in multiple currencies

**My work expenses**

Drafts (3) Pending Requests (0) Approved (1) Rejected (0) Paid (2)

Search by categories... Filters

Category	Date Of Spend	Currency	Amount Requested	Created On
Insurance	01/02/2020	AED	55	01/02/2020
Taxi	31/01/2020	AED	10	31/01/2020
	30/01/2020	AED	0	30/01/2020

**My Work Expenses**

3 Requests DRAFT  
1 Requests PENDING  
Total AED 271.80  
Total AED 200

1 Requests APPROVED  
0 Requests REJECTED  
1 Requests APPROVED  
0 Requests PAID

1 Requests APPROVED

Hi Katie, your expense for your recent meeting has been approved 🙌

Add Expense Reimbursement

To get a Free Demo and Consultation please contact:



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